



**March 2010 Meeting  
Thursday, March 4, 2010**

**5:30 p.m. – 7:16 p.m.**

**Location:** Northwest Radiologists, 4029 NW Ave. Bellingham, WA  
**Attending:** Elaine Haser, Judy Upham, Marie Gallagher, Diane Shelton, Shannon Jacoby, Stacey Snodgrass, Bipan Sandhu, Luke Hangge, Erin Fischer, Lorna Klemanski, Camille Gatza, Lorna McGowan-Smith and Kim Gray  
**Absent:** Patricia Dye, Kiera Berghof, Juan Hernandez, Marian Exall and Erica Hull,  
**Called to order:** 5:30 pm by Elaine Haser  
**Adjourned:** 7:16 pm by Elaine Haser

TOPIC/WHO	DISCUSSION/RECOMMENDATIONS	ACTION/FOLLOW-UP
Meeting Called to Order: Elaine Haser	Agenda confirmed	
Approve Minutes:	The February minutes were approved with the following correction: Stacey Snodgrass' name should be spelled with a "ey" on the end throughout the minutes. Lorna Klemanski went over the January and February Treasurer's reports and answered questions. The Treasurer's reports were approved as prepared.	Kiera Berghof will make the correction to the Feb. minutes.
Student Chapter/Business Forum: John Sands	The Student Chapter revised the budget that they submitted to the Board last fall and it was approved. The budgeted chapter support funds will be distributed.  It was suggested that a few Board members will meet with the student chapter about how to improve communication between the Mt. Baker Chapter of SHRM and the student chapter.  The WWU Forum luncheon is on March 18, 2010, from 11:30 – 1:30. Elaine asked which Board members are planning to attend, and can attend for the entire period. Elaine will send a reminder email closer to the date.	A Board Committee will meet with student chapter to discuss how to improve communication between the two groups going forward.

Food Drive: Shannon Jacoby.	The chapter will hold a food drive at the April 14 <sup>th</sup> luncheon meeting. If you bring food, you will get your name in the raffle.	
Programs: Lorna McGowan-Smith	<p>Lorna let the Board know that the program by WA Employers is supposed to be “Motivating Non-Monetarily: Carrot or Stick.” When Lorna received the detail information on the program, it was not anything like what they stated it would be. Lorna is looking for an alternative for this program, in case it does not work out.</p> <p>May’s program is the Legislative Update, and Lorna has secured Terri Ano to speak.</p> <p>Lorna contacted John Dorland regarding the diversity program – he is from Toronto and his speaking fee is \$2500. Lorna is concerned that his reviews will not be good, as his is a soft topic. She suggested, and the Board agreed, that we pursue some other options for the Diversity Program.</p>	
Workshops: Stacey Snodgrass	Stacey asked if any of the Board members have any vendor contacts for Stacey. Stacey will email last year’s vendors. If you have a contact, email Stacey.	<b>Everyone</b> – seek sponsors and start inviting members to the workshop.
Miscellaneous	<p>Love, Inc. will speak briefly at the meeting. They are looking for volunteers who can teach financial literacy and job search skills through their outreach program.</p> <p>Elaine will make an announcement about discontinuing postcards, and about the upcoming food drive.</p>	<p>Announcements:</p> <p>Love, Inc Postcards Food Drive</p>
Next Meeting	April 1, 2010	
Adjourn	7:16pm	