



**January 2009 Meeting  
Thursday, January 8, 2008**

**5:30 p.m. – 7:00 p.m.**

**Location:** The Unity Group, 110 Unity Street, Bellingham, WA  
**Recording:** Marie Gallagher  
**Attending:** Diane Shelton, Marie Gallagher, Rachelle Verbarendse, Shannon Jacoby, Carl Roberge, Elaine Haser, Camille Gatza, Patricia Dye, Pamela Davis, Stacey Snodgrass, Brenda Horat, Marian Exall, Lorna Klemanski, Sandra Fusman, and Lorna McGowan-Smith.  
**Absent:** Juan Hernandez, Erica Hull, Judy Upham  
**Guest:** None  
**Called to order:** 5:40 am by Elaine Haser  
**Adjourned:** 7:00 pm

TOPIC/WHO	DISCUSSION/RECOMMENDATIONS	ACTION/FOLLOW-UP
Meeting Called to Order: Elaine Haser	All members introduced themselves Confirmed agenda	
Approve Minutes:	December minutes were unanimously approved. - Lorna made motion to approve and Patricia seconded the motion.	
2009 Programs: Lorna	<ul style="list-style-type: none"> <li>- January speaker is Judy Clark and the topic is Strategic HR Metrics</li> <li>- February speaker is Diana Gould and the topic is 10 things that keep HR professionals up at night</li> <li>- March – Guido vanDrunen on internal investigations</li> <li>- April – speaker is Lynda Silsbee and the topic is employee engagement</li> <li>- May speaker is Mary Ludden and the topic is legislative update</li> <li>- June will be the 2009 workshop and Express Pros will be sponsoring the speaker</li> <li>- July – no meeting</li> <li>- August &amp; September potential topics are Bob Sebris (Free Choice Act), Watson Whyatt (Real</li> </ul>	

	<p>World Ethics), and something on domestic violence in the workplace.</p> <ul style="list-style-type: none"> <li>- October – the Hartford Center is sponsoring this lunch and speaker and will be providing an Olympic athlete to discuss challenges due to disabilities.</li> <li>- November - legal update</li> <li>- December – Member Appreciation Lunch</li> </ul>	
Miscellaneous	<p>Stacey will update the membership brochures and order what she needs.</p> <ul style="list-style-type: none"> <li>- New officer swearing-in will happen at the next meeting. Please come early.</li> <li>- HR day on the Hill is January 20, 2009</li> </ul>	
Next Meeting	5:30 pm - February 5, 2009 at the Unity Group	
January Refreshments	Diane Shelton	
Adjourn	7:00 pm	