



**February 2009 Meeting
Thursday, February 5, 2009**

5:30 p.m. – 7:00 p.m.

Location: The Unity Group, 110 Unity Street, Bellingham, WA
Recording: Marie Gallagher
Attending: Marie Gallagher, Rachelle Verbarendse, Shannon Jacoby, Elaine Haser, Camille Gatza, Patricia Dye, Pamela Davis, Stacey Snodgrass, Brenda Horat, Marian Exall, Lorna Klemanski, Sandra Fusman, Juan Hernandez, Erica Hull, Judy Upham, and Lorna McGowan-Smith.
Absent: Diane Shelton, and Carl Roberge
Guest: John Sands and Jamie (Student Chapter Rep)
Called to order: 5:35 am by Elaine Haser
Adjourned: 7:00 pm

TOPIC/WHO	DISCUSSION/RECOMMENDATIONS	ACTION/FOLLOW-UP
Meeting Called to Order: Elaine Haser	All members introduced themselves Confirmed agenda	
Approve Minutes:	January minutes were unanimously approved with submitted corrections. - Lorna M. made motion to approve as amended and Pam seconded the motion.	
Student Chapter John Sands	<u>HR Games:</u> John informed the Board that the format for the HR games has changed this year to a case study format. They expect 6-8 teams. Each team will get a case to prepare and present to the judges. The theme is CSI – Case Study Investigators Unlocking HR Mysteries. They would like to focus on futuristic topics such as workforce management and global issues. The judges will score the student’s written and oral presentations. The winner will be announced at dinner the following evening. The conference will be April 17 th and 18 th . The students need 6 judges and 12-16 monitors. State SHRM and	

	<p>NHRMA will provide judges, but our chapter will also need to provide judges and monitors. They keynote speaker has not been selected</p> <p><u>HR Day on the Hill:</u> The students went to the HR day on the hill.</p> <p><u>Certification Exams:</u> HRCI voted to require two years of experience before taking the PHR certification exam. This new rule is effective in 2011.</p>	
HR Day on the Hill Marian Exall	<p>Marian, Mary, and Eva went to Olympia for HR day on the hill. Marian reported to the Board that not much is likely to happen this year in the legislature due to the budget deficit.</p> <ul style="list-style-type: none"> - Paid leave is not likely going forward - The Workplace Privacy Act is something to watch out for. The way the Act is worded could prevent employer from having a union free policy in the workplace. 	
Student Internship Erica Hull	<p>Erica presented the draft internship applications to the Board. The applications are intended to mirror the National Internship Sponsorship Program. SHRM National sponsorship award is \$5,000.</p> <p>The Board discussed whether or not to include BTC students as award recipients and unanimously agreed that BTC students should be included. However, to encourage membership in the student chapter at WWU, there will be two separate applications for BTC and WWU. The WWU application will require SHRM membership and faculty advisor recommendations. The BTC application will not require SHRM membership and will permit any reference.</p> <p>The Board unanimously approved a motion to have two separate packets (one for BTC and one for WWU), two deadlines for application submission, and up to 4 \$1,000 scholarships each year.</p>	
Programs Lorna M.	<p>The September speaker will be Alice Roe The November speaker will be Brandon Chun (Employment Law Update)</p> <p>Diana Gould arrives Wednesday morning at the airport. The Board agreed that Elaine would give her a call to see what she would like to have planned for that day.</p>	
Workshop Stacey	<p>Stacey presented the top three choices for workshop topics and the Board agreed that Signs of a Miserable Job was the best topic. The cost of the workshop will be the same as last year.</p> <p>The workshop committee includes Diane, Rachelle,</p>	Patricia will order workshop brochures.

	Shannon, and Candice Davis.	
2009 Goals	<p>Elaine presented a list of 2009 goals and the board agreed with the goals.</p> <ol style="list-style-type: none"> 1) Increase Membership <ol style="list-style-type: none"> i) Goal 3% increase in membership by 12/31/09 ii) Star 6% increase in membership by 12/31/09 iii) Superstar 10% increase in membership by 12/31/2009 2) Program Topics – Certified <ol style="list-style-type: none"> i) Ten programs certified for credit <ol style="list-style-type: none"> (a) Three programs certified as strategic credit 3) Increase Awareness of Mt. Baker chapter of SHRM and the National SHRM Organization <ol style="list-style-type: none"> i) Active member of the Chamber of Commerce ii) Attract small businesses <ol style="list-style-type: none"> (a) Invite to meetings (b) Invite to social event iii) Provide one workshop to support human resources in county iv) Participate in the Business Expo v) Participate in the annual clothing drive vi) Food Drive vii) Back to School Supply Drive 4) Provide Networking Opportunities <ol style="list-style-type: none"> a) Luncheon Meetings <ol style="list-style-type: none"> (a) Assign table ambassadors (b) Share contact info with new attendees at meetings/workshop ii) Provide time at workshop iii) Organize a board social iv) Invite chapter members to serve on committees b) New Member Orientation 	
Miscellaneous	<ul style="list-style-type: none"> - As past president, Diane will prepare the CAP for this year. - Happy Birthday Stacey 	
Next Meeting	5:30 pm - March 5, 2009 at the Unity Group	
January Refreshments		
Adjourn	7:00 pm	